

Mr. Ghulam Farouq, HAVA

August 31, 1977

Ernest J. Barbour, RD/USAID

Salary Supplements for HAVA Socio-economic
Research and Evaluation Unit Personnel

Following our meeting of August 24, 1977, in which you requested USAID to provide \$9,000 for salary supplements for Socio-economic Unit personnel, your request was reviewed with the USAID Director and Deputy Director.

I regret that your request cannot be approved. We see no justification for USAID to pay salary supplements to HAVA personnel who are carrying out their normal duties. If extra expenses are incurred by such personnel, we believe this should be the concern of HAVA, rather than the USAID. Furthermore, were USAID to pay salary supplements to personnel of the Socio-economic Unit, it would be equally liable to pay salary supplements to HAVA surveyors, engineers or any other personnel who regularly faced the same conditions of work.

For these reasons, I must reiterate the statement contained in Mr. Sligh's letter of March 29, 1977 to former Helmand Governor Sherzai that USAID is unable to furnish salary supplements to Socio-economic Unit personnel.

In our conversation, you also mentioned an English-speaking secretary as a USAID, rather than a HAVA, input. Presumably, the primary need is for someone who can type documents in English from time to time. Rather than showing a full-time secretary as a USAID or HAVA input, I would propose that needed English typing services be provided by the SCS Team in Lashkar Gah or, alternatively, by the USAID in Kabul. Such an arrangement should meet the basic requirements of the Socio-economic Unit.

cc: DP:RScott ✓
HAVA:Zafari
RD/Lash:STONE/JCater
DD/D